PRESIDENT’S MESSAGE

Dear Members, Volunteers, and all who have been a part of PM Haze,

Thank you for giving me the opportunity to serve you on the governing board. It has been a great honour to have met like-minded individuals as well as partner organisations, discovering novel ways of advocacy and action. I believe that one small action is all it takes for us to enjoy a future of clean air. I envision PM Haze at the forefront of positively changing attitudes and mindsets towards proactively finding solutions for a haze-free future. I envision a world where we can engage an active global citizenry where the human race co-exists harmoniously with the flora and fauna of the world.

2017 has been a milestone for our activism. We can now enjoy ‘haze-free’ meals and ‘haze-free’ showers through the persistence of our volunteers, advocates and management team, in working with our responsible business partners. We maintained our presence in the public sphere with outreach activities that included talks, workshops as well as piloting a series of deep and insightful conversations over a ‘haze-free’ meal. We launched the second iteration of #GoHazeFree where we featured personal stories of people living in Singapore as a way to inspire action. Our research team was also hard at work with a UNESCO position paper on haze as well as organising participatory workshops where we advocated with fellow inhabitants of Singapore. We also honoured the importance of working with our neighbours as we partook in community building projects in both Sungei Tohor, Riau, Indonesia and Sungei Sireh, Selangor, Malaysia. Our inaugural BLUE leadership programme celebrated the will and might of groups and individuals that were passionate about changing the landscape of environmental action within their own communities. Our BLUE leaders served their respective communities well and we look forward to walking alongside them as they continue their journey in environmental advocacy.

All this would not have been possible without the support of our members, volunteers, as well as partners of PM Haze. Thank you from the bottom of our hearts.

Singapore’s commitment to 2018 as the year of climate action assures us that the community in Singapore is alongside us as we find solutions to rid our region of haze pollution. This year we hope to engage in deeper conversations about how we can effectively stop haze in our region. We will develop programs to further inspire more people to act against the haze in support of positive climate actions. We also aspire to increase our engagement with neighbouring communities in Indonesia and Malaysia with sustainable ground projects. Staying true to our mission, we want to further develop opportunities for people living in Singapore to take ownership of their attitudes towards consumption and finance investing in our right to clean air.

I sincerely hope that you will find purposeful actions look forward to co-create a better world for all to live in.

Yours Sincerely,

Benjamin Tay
President,

People’s Movement to Stop Haze
WHO WE ARE

OUR VISION

WE ENVISION A WORLD WHERE EVERYONE FEELS RESPONSIBLE FOR THE CLEAN AIR WE ALL ENJOY

OUR MISSION

WE EMPOWER PEOPLE WITH THE VALUES, KNOWLEDGE AND MEANS TO DRIVE A MOVEMENT TO STOP HAZE

VALUES

Open-minded - Haze is a complex problem involving many stakeholders, thus requiring us to be open to different perspectives.

People power - When people work together, we can change the world.

Proactive - Change starts with ourselves. Everyone can make a difference.

Practise what we preach - Bonds between people are built on trust, which only comes about if we are honest and do what we say.

One planet - We share one planet, we breathe the same air. We have to unite to protect our common home.

KNOWLEDGE

Impacts - Haze impacts our health, well-being, economy and environment

Causes - Our consumption of palm oil and paper products, as well as our investments and savings may be causing the haze

Solutions - There are many ways that people in Singapore can help stop haze, such as reducing unnecessary consumption, shifting the flow of money from haze-causing to haze-free palm oil and paper, as well as supporting efforts in Malaysia and Indonesia that prevent fires

MEANS

Platform for consumers to show their demand for haze-free products

Tools to help businesses go haze-free

Overseas expeditions for people to support ground-projects to prevent fire

OUR STRATEGY

Our strategy is to identify solutions from research and mobilise communities through outreach activities to advocate for social and structural change.
LOOKING BACK
Milestones (2013-2016)

2013
Yihan, one of our co-founders went to investigate in Malaysia and Indonesia to understand better the source of the transboundary Haze. He discovered that the Haze was not only an environmental issue but also a social issue.

2014
PM.Haze, People’s Movement to Stop Haze, was founded by Putera Zenata Ignastia Soegiri (Zen), Chen Zhirong, Chrissy Phoong, Zeng Shan, and Tan Yi Han. Their first project was a feedback report for the Transboundary Haze Pollution Bill.
In November, together with the Singapore Institute of International Affairs (SIIA), we launched Singapore’s first public exhibition about the haze: “Haze: Know it. Stop it.” exhibition (HAZEX).

2015
In July, in collaboration with WWF and SIIA, we launched the “We Breathe What We Buy” campaign. By the end of 2015, more than 13,000 people had pledged to “switch to brands that produce sustainable palm oil”. This campaign led to the creation of the Singapore Alliance for Sustainable Palm Oil (SASPO) in April 2016.
In October, we organised the 2nd People’s Forum on Haze.

2016
In July, we brought our volunteers to Malaysia where we built a canal block to rewet the peatlands and learn about the haze prevention efforts on the ground.
In September, we launched our #GoHazeFree campaign.
In October, due to our advocacy efforts, NTUC Fairprice publicly revealed their use of Certified Sustainable Palm oil in their house brand cooking oil.
OUR PEOPLE

GOVERNING BOARD

Benjamin TAY
President

Chevon LOW
Vice-President

LOW Ying Hui
Treasurer

YANG Yang
Secretary

The governing board is the head of PM.Haze. They are the ones deciding on the overall strategy.

MANAGEMENT TEAM

TAN Yi Han
Co-founder & Manager
(People & Finance)

ZHANG Wen
Executive Director

Aurélie CHARMEAU
Director of Research
& Ground Solutions

The management team is the hand of PM.Haze. They manage the volunteers and handle day to day operations.

ADVISORY COUNCIL

Wilson ANG
Advisor

Prof. ANG Peng Hwa
Advisor

Faizal PARISH
Advisor

6
FINANCE TEAM
Director: TAN Kwee Xun (Shawn)
Manager: TAN Yi Han
Volunteer: CHEN Ziyuan
The Finance team ensures that the money that we receive with kindness is accounted for.

RESEARCH TEAM
Director: Aurélie CHARMEAU
Volunteers:
- Jasmine CHIA
- Russell DARNLEY
- Damian GAN
- Navinraj JAIDEV
- Rahul KAMATH
- Subha KANNAN
- Karishmaa PAl
- PEY Peixun
- Gauri SHUKLA
- Prayota TONOTO
- Regina VANDA
- WEI Jiahe
- Carissa WONG
- Will ZHANG
The Research team helps people understand the issue and find effective solutions. We screen the media, make field visits, analyse satellite data, and gather information from experts. We also conduct social research to understand the people’s awareness and attitude to the haze and how best to reach them.

PEOPLE TEAM
Director: LOW Guan Jie
Manager: TAN Yi Han
Volunteers:
- Lucie GALINON  •  Tessa THAI
- Didier PERNET  •  Apurva UPADHYAY
The People Team recruits and develops volunteers to provide energy and ideas to drive all our activities.

OUTREACH TEAM
Director: ZHANG Wen
Volunteers:
- Maxine CHEN  •  SABAPATHY
- Cheryl DAI  •  Natalie SMITH
- Shrutik GUPTA  •  TAN Minying
- HUANG Yue  •  TAY Yu Shan
- LIU Liang  •  YEO Kheng Hui
- Aravindkumar  •  Nandhini
The Outreach team organizes education and advocacy activities, such as talks and workshops for schools and organisations, roadshows and exhibitions in green events and public places, and engagement campaigns.
2017 YEAR IN REVIEW

OUTREACH

Overall, the outreach activities achieved its goal of raising awareness about the haze issue and sending positive messages to encourage consumers to take action. Through our talks, roadshows and events, as well as social media and website, we observe that the level of awareness among general public on haze is improves slightly and much more effort is still needed to empower people to work together for a haze-free Singapore and haze-free ASEAN.
Social media is one of our main tools to reach out to the public. This year, we created a social media team dedicated to provide quality content to reach out to our different target audiences.

For the curious, we share the latest haze news as well as stories and educational content about the haze, its root causes and impacts.

For the conscious consumers, we share sustainable products and businesses that they can support.

For aspiring volunteers and advocates, we showcase our activities as well as those of our like minded partners.
School talks

Despite the absence of haze in 2017, PM Haze had many opportunities to share about the haze issue at schools in Singapore. During the talks, we not only share about the issues but also encourage the students to persuade their school or campus management to adopt sustainable palm oil. We are heartened by the continuous interest from the schools and hope to empower more student advocates in the near future.

Public and corporate talks

In addition to schools and universities, PM Haze was invited to speak at many local environmental events. We were able to engage government agencies such as Ministry of Education and Building and Construction Authority. We were also invited to give CSR and lunch time talks at companies such as ExxonMobil and Fuji Xerox. The engagement with companies help to expand our network and bring in additional revenue. It is safe to say that PM Haze has become a credible source of information regarding the haze issue in Singapore.
Roadshows are a very good opportunity for our volunteers to share their knowledge of the haze with visitors. This year we attended 9 green events – such as EarthFest, Greenfest by NTU Earthlink and Green is the New Black, The Conscious Festival – to share the word about the haze issue and what people in Singapore can do about it. The response was great as many people are still unaware and ask very interesting questions.

PM Haze designed “What the Haze” event to engage members of the public and haze-free food partners in intimate settings and discuss about the palm oil use in food and haze-free cooking oil used by eateries. Haze-free food partners are eateries that use close to no oil in their food or use haze-free cooking oil.

On the National Day, as part of the Young NTUC U Heart activities, PM Haze sent volunteers to prepare meals for the needy and donated haze-free cooking oil for Willing Hearts to cover the day’s needs. So we not only gave a nutritious meal but also fresh air for them to enjoy!
2017-12-22
The Straits Times
Rebutting media reports, pulp giant APP claims links to suppliers do not weaken its sustainability efforts

2017-12-16
The Business Times
The rise of responsible consumption

2017-12-05
MEWR
National statement by minister for the environment and water resources of Singapore Mr Masagos Zulkifli at the third session of the United Nations Environment Assembly

2017-11-24
Thomson Reuters Foundation News
"Borneo Atlas" to help palm oil buyers check on forest damage

2017-10-04
Eco-Business
What will motivate companies to source palm oil responsibly?

2017-09-22
The Straits Times
How to fight haze three times a day

2017-09-01
Global Voices
#GoHazeFree campaign encourages Singapore restaurants to use sustainable palm oil

2017-08-16
The Online Citizen
#GoHazeFree campaign targets use of unsustainable palm oil in eateries

2017-07-13
The Straits Times
Haze-linked firm taps ex SAF general for shake-up

2017-06-20
The Eco-Business
Palm oil trade body calls out Singapore supermarket over sustainability claims

2017-06-15
Today Online
Banks on the path of responsible financing

2017-05-23
Lianhe Zaobao
实地了解烟霾相关课题 本地义工内助建泥炭地小水坝

2017-05-23
The Straits Times
Singapore team digs in to help Riau village combat haze

2017-04-22
The Straits Times
Latest haze could be from local sources

2017-03-15
The Jakarta Globe
Fire Free Alliance Welcomes Malaysian Palm Oil Giants

2017-03-10
The Straits Times
APP affirms ‘no deforestation’ pledge amid scepticism

2017-02-20
MEWR
Parliament Q&A - Written Reply by Mr Masagos Zulkifli Minister for the Environment and Water Resources to the Parliamentary Question on Certified Sustainable Palm Oil

2017-02-19
Today Online
S’poreans willing to fork out 1% of income to ensure no more haze: Study

2017-01-31
The Online Citizen
Where’s the transparency, Singapore Environment Council?

2017-01-11
The Straits Times
Tougher eco-labelling rules for ‘green’ paper products
2017 YEAR IN REVIEW

ADVOCACY

For the #GoHazeFree campaign 2017, we focused on getting people to reach out to businesses and to encourage them to switch to sustainable palm oil. And we had our breakthrough! Since September, we successfully converted 3 eateries, 1 hotel and 1 skincare company to sustainable palm oil in Singapore. We can then encourage people to support these haze-free partners as a way to #GoHazeFree!
Continuing our efforts from last year’s campaign, #GoHazeFree 2017 focuses on raising awareness of the palm oil issue, specifically cooking oil used by eateries. We call for the public to help spread awareness and to join our eatery outreach activities.

OBJECTIVES

- Raise awareness among the public about haze-free palm oil
- Get public to participate reaching out to eateries about haze-free cooking oil
- Raise awareness among eatery owners about haze-free cooking oil
- Get eateries that use palm oil to switch to haze-free cooking oil

CAMPAIGN VIDEOS

“For our loved ones, support #GoHazeFree!”

The 2017 campaign video explains the impact of haze in Singapore and what we can do to prevent it.

“Never again should the haze hurt our loved ones again” tells the story of Ela who suffered from the 2015 haze.

During the campaign period, the campaign videos and other campaign promotional posts had a reach of about 30,000 on Facebook.

CALL FOR ACTIONS

1. Share the campaign videos to spread the word
2. Join our eatery outreach to encourage eateries to switch to haze-free cooking oil

THUNDERCLAP CAMPAIGN

By supporting the campaign, supporters shared the #GoHazeFree campaign message through their personal Facebook or Twitter account on 18 Aug (Friday) 4pm. The thunderclap campaign was a success and a great start for the campaign.

106 people donated a Facebook post or a Tweet which reached out to 97,000 people on social media.
EATERIES
OUTREACH

Physical outreach

Many eateries in Singapore use unsustainable palm oil. What's more, most eateries are unaware that their cooking oil may be causing the haze. That's why we mobilized our volunteers to reach out and encourage Singaporean eateries to switch to haze-free cooking oil.

We organised 5 physical eateries outreach events at Little India, Bukit Pasoh, Katong, Fortune Centre and Bugis areas. This allowed us to collect data about cooking oil used by eateries and raise awareness of outlet staff.

Facebook jam

However, in our busy Singaporean society, not everyone has the capacity to attend our eatery outreach events. Thus, in September, we created the Facebook jam events to allow everyone to lend a hand.

Our monthly Facebook outreach consists of sending Facebook messages to eateries to ask them about the cooking oil they use and encouraging them to consider switching to haze-free palm oil. These jams also allow us to enjoy the company of other haze fighters and motivate each other.

What's more, it is a great occasion to have a haze free meal together!
Making Singaporean businesses Haze-Free!

2017 has seen tremendous improvement in terms of adoption of sustainable palm oil in Singapore!

Through our eateries outreach activities as well as closed doors meeting, we managed to convince 3 eateries, 1 hotel and 1 soap manufacturer to switch to sustainable palm oil.

Their response was very positive and we have been impressed by their very fast conversion!

We are now showcasing those “Haze-Free” partners on our website and cater from them for our events.

<table>
<thead>
<tr>
<th>Company</th>
<th>Can supply in 15-20kg tins for eateries</th>
<th>RSPO-certified retail brand(s) (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ngo Chew Hong Edible Oil Pte Ltd (Parent Company: Mewah Group)</td>
<td>Yes</td>
<td>Cabbage</td>
</tr>
<tr>
<td>Sime Darby Plantation Sdn Bhd</td>
<td>Yes</td>
<td>Hand, Chief, King Rooster</td>
</tr>
<tr>
<td>Hap Seng Edible Oils Pte Ltd</td>
<td>Yes</td>
<td>-</td>
</tr>
<tr>
<td>Lam Soon Edible Oils Sdn Bhd</td>
<td>No</td>
<td>Golden</td>
</tr>
<tr>
<td>Goh Joo Hin Pte Ltd</td>
<td>No</td>
<td>New Moon</td>
</tr>
</tbody>
</table>

To help businesses to switch, we have compiled and keep updating a list of Singaporean suppliers who are able to provide certified sustainable palm oil.

We have also been very encouraged to see that the number of certified retail cooking oil brands available in Singapore main supermarkets went from 0 to 6 in 2017.
Empowering youth advocates

To achieve our vision of a people’s movement, we are always looking at ways to empower more people to fight for clean air. In 2017, we launched the BLUE Leadership Programme with the aim of supporting passionate individuals to run outreach and advocacy campaigns within their own community.

51 eager ones attended the BLUE Basics workshop to have a taste of how advocacy can be done. Out of this group, we mentored 13 BLUE Leaders to run their own campaigns in 7 communities. Some notable examples:

Teenagers Gauri Shukla and Regina Vanda started a petition to urge Old Chang Kee and Polar Puffs to use certified sustainable palm oil, with the support of more than 8000 members of the public.

Low Pui Man, Chuah Yu Song and Penny Lim reached out to over 20 canteen stalls in Singapore Polytechnic, with the help of their SP Env members.

Zulkhairee Sulaiman, Tan Jia Hui, Vanessa Lee, Hazeera Bi D/O Abdul Wahid started Eco SIM, the first environmental club at Singapore Institute of Management, and held a Green Fair.
2017 YEAR IN REVIEW

RESEARCH

As a people’s movement, we have the responsibility of ensuring that we set the right direction for people to act on. The Research Team lays the foundation for all our campaigns and messaging by getting to the root of the problem and identifying effective solutions to help stop haze.
Understanding Singapore

Based on our past outreach effort, we realized that we tend to preach to the converted by mainly reaching out to Singapore’s green community. The goal of the “Understanding Singapore” project was to understand Singaporean mainstream thinking in order to adapt PM Haze outreach strategy.

Through surveys and interviews we identified three priority target audiences: green groups, parents of young people and sports groups. For each group we looked for communication channels and specific messaging.

Haze Intelligence

In 2017, PM Haze created the haze intelligence team. This team makes sure we are always up to date with the latest news. It is composed of passionate volunteers with diverse background and expertise who share news in a WhatsApp chat.

Research jams

PM Haze organized a few research jams where our volunteers gathered for an afternoon of collaborative research. We learnt to use publicly available data and monitoring tools to track deforestation. We reviewed the progress of consumer facing companies with sustainability commitments by 2017.
Haze-free palm oil position paper

This position paper is an update of the 2016 position paper. It explains the root causes and impact of the haze and highlights the role of Singaporean companies in the transboundary haze issue.

**Highlights**
- The haze is a very complex issue that involves many stakeholders.
- It is not only an environmental but also a social, economic and political crisis.
- The exponential growth of the palm oil industry is one of the main drivers of haze-causing practices such as deforestation and burning.
- Boycotting palm oil will not solve the problem. Instead, we should reduce the overall oil consumption and switch to sustainable palm oil.
- RSPO is an international certification scheme that allows consumers to demand sustainable palm oil.
- Agribusinesses and manufacturers are increasingly adopting sustainability policies but credibility of these policies is lacking when they are not certified.
- Singapore is supporting the palm oil industry via trade and finance. However, awareness of the consequences is very low.

Haze-free palm oil position paper

In January, UNESCO commissioned PM Haze to conduct an analytical study of the ethical, social and cultural implications of haze from different country perspectives.

Many volunteers participated this extensive research. In November, we submitted the paper “Addressing environmental, social and ethical challenges of the annual haze in Southeast Asia from the Singapore perspective”. In this report, we study the impact of transboundary haze in Singapore and make recommendations for Singaporean stakeholders to contribute to haze prevention.

In December, we were invited to shared our suggestions at the UNESCO forum in Jakarta. There, we met people from all over Southeast Asia. We were also impressed by a Dayak musician’s wonderful traditional performance.
2017 YEAR IN REVIEW

Ground projects

Prevention is better than cure. To tackle the root causes of the haze, PM Haze collaborates with communities and NGO partners on the ground on fire prevention, peat conservation and sustainable livelihood programmes. This unique experiential program aims to extend participants’ knowledge and understanding so they are empowered to support and champion the fight against haze and develop a deeper awareness of the biophysical environment and the many challenges it faces in the world.

PM Haze is also a member a the Fire Free Alliance, a multi-stakeholder platform – composed mainly of agri-business companies – that aims to promote best fire prevention practices by sharing knowledge.
PEOPLE’S EXPEDITION TO EXPERIENCE PEAT

Expedition to Sungai Tohor, Indonesia

Tebing Tinggi is an Indonesian island covered entirely by peat. The local community suffered from peat drainage and devastating fires caused by companies. The community fought back and convinced the government to revoke the license of one of the companies and give the land back to the local community to manage sustainably.

In May 2017, 13 PM Haze volunteers together with partners from Singapore Institute of International Affairs (SIIA), journalists from Straits Times and Lianhe Zaobao went to Sungai Tohor. We spent four meaningful days learning about sustainable peatland management and absorbing the local life and culture. We raise $3000 to build a canal-block to rewet the peat and prevent fires.

Expedition to Selangor, Malaysia

The Raja Musa Forest Reserve is a peat swamp forest surrounded by agriculture land mainly consisting of rice paddy and oil palm plantations. The Global Environment Center works hand in hand with the local community and government to protect the forest and keep the peat wet.

In September, we brought 10 volunteers to Selangor to see for themselves a natural peat swamp forest, learn about palm oil and haze, and experience the local culture. We raised $2,500 for tree planting and canal blocking.
Launched in 2016, the Fire Free Alliance is a voluntary, multi-stakeholder platform comprising forestry and agriculture companies, NGOs and other concerned partners keen to contribute to a solution to Indonesia’s persistent fire and haze problems with a focus on fire prevention through community engagement.

On March 15th, Aurelie Charmeau, our director of Research and Ground solutions, attended the Responsible Business Forum in Jakarta. There, she represented PM Haze at the Fire Free Alliance meeting where they launched their first annual report.

We accepted Asia Pulp and Paper’s (APP) invitation to one of their plantations to understand their efforts and challenges regarding implementing sustainable measures on the ground.

We flew over Giam Siak Kecil reserve and visited APP’s conservation area. We learnt about their fire prevention programme, including peat management, and we were introduced to one of the beneficiaries of APP’s community engagement efforts. The report of this visit was posted on our website.
# FINANCIAL HIGHLIGHTS

## Statement of financial activities

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2017 ($$)</th>
<th>2016 ($$$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income from generated funds: Voluntary income</td>
<td>7,175.99</td>
<td>12,266.86</td>
</tr>
<tr>
<td>Income from core activities</td>
<td>131,626.87</td>
<td>42,060.00</td>
</tr>
<tr>
<td>Other income</td>
<td>82.00</td>
<td>5.25</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td><strong>138,884.86</strong></td>
<td><strong>54,332.11</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENDITURE</th>
<th>2017 ($$)</th>
<th>2016 ($$$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core activities</td>
<td>109,163.23</td>
<td>27,871.62</td>
</tr>
<tr>
<td>Governance costs</td>
<td>260.00</td>
<td>510.00</td>
</tr>
<tr>
<td><strong>Total expenditure</strong></td>
<td><strong>109,423.23</strong></td>
<td><strong>28,381.62</strong></td>
</tr>
</tbody>
</table>

Net income/ (expenditure) before tax expense | 29,461.63 | 25,950.49 |
Tax expense | 1,376.83 | 895.73 |
Net income/ (expenditure) | 28,084.80 | 25,054.76 |

## Balance sheet

### CURRENT ASSETS

<table>
<thead>
<tr>
<th>2017 ($$)</th>
<th>2016 ($$$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Receivables</td>
<td>0.60</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>73,324.18</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>73,324.78</strong></td>
</tr>
</tbody>
</table>

### CURRENT LIABILITIES

<table>
<thead>
<tr>
<th>2017 ($$)</th>
<th>2016 ($$$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Payables</td>
<td>9,177.50</td>
</tr>
<tr>
<td>Other Payables</td>
<td>258.40</td>
</tr>
<tr>
<td>Tax Liability</td>
<td>1,491.24</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>10,927.14</strong></td>
</tr>
</tbody>
</table>

Net current assets/ (liabilities) | 62,397.64 | 34,312.84 |

### FUNDS

<table>
<thead>
<tr>
<th>2017 ($$)</th>
<th>2016 ($$$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income of the year</td>
<td>28,084.80</td>
</tr>
<tr>
<td>General funds previous year</td>
<td>34,312.84</td>
</tr>
<tr>
<td><strong>Total funds</strong></td>
<td><strong>62,397.64</strong></td>
</tr>
</tbody>
</table>
### Annual remuneration of management staff

<table>
<thead>
<tr>
<th>Annual remuneration</th>
<th>Number of management staff</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2017</td>
</tr>
<tr>
<td>$25,001 - $50,000</td>
<td>3</td>
</tr>
<tr>
<td>$0 - $25,000</td>
<td>0</td>
</tr>
</tbody>
</table>

### Income sources

- **88%**: Grants
- **7%**: Income-generating activities
- **3%**: Individuals
- **2%**: Companies not involved in palm oil/paper supply chain
- **3%**: Other income (less than 1%)

### Our funding partners

[Logos of various organizations]
THE WAY AHEAD

Haze is a complex legacy issue that has plagued the region for over 50 years. While all stakeholders, including businesses, governments and consumers play a role, PM Haze focuses on empowering and organising civil society to be part of the solution. We developed the 3-year plan that aligns with the Haze-Free ASEAN 2020 goal.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Build the Foundation for Action</strong>&lt;br&gt;Raise awareness, forge partnerships, inspire change makers &amp; build connections with our neighbours</td>
<td><strong>Engage companies</strong>&lt;br&gt;Make sustainable palm oil and responsible financing widespread in Singapore</td>
<td><strong>Go Regional</strong>&lt;br&gt;Promote responsible consumption and investment in ASEAN</td>
</tr>
</tbody>
</table>

2018

**RAISING AWARENESS**<br>We will renew our efforts to raise awareness in Singapore about the haze and how to prevent it. A new topic this year will be the role of finance.

**ADVOCATING FOR SUSTAINABLE PALM OIL AND RESPONSIBLE FINANCE**<br>We will continue to reach out to businesses to convince them to take action and we will support and promote those willing to do so.

**SUPPORTING LOCAL COMMUNITIES**<br>We will continue our expeditions and open them to businesses. For a biggest impact, we will explore community development in Sungai Tohor.

**EMPOWERING ADVOCATES**<br>We will develop program to help every one to start their own advocacy project. On top of it, we will continue our mentorship programme.